

Shop Your Loan LLC

<https://shopyourloan.com/job/director-of-property-casualty/>

Job Description

We are seeking a strategic and experienced **Director of Property & Casualty (P&C)** to lead our P&C insurance division. This role will be responsible for overseeing all aspects of P&C underwriting, claims management, pricing, portfolio performance, and compliance. The ideal candidate will have deep industry knowledge, strong leadership capabilities, and a data-driven mindset to drive profitable growth and operational excellence.

Key Responsibilities

- Leadership & Strategy
- Develop and implement the strategic vision for the P&C division aligned with overall business goals.
- Lead and mentor a high-performing team of underwriters, claims professionals, and analysts.
- Collaborate with executive leadership to drive product innovation and expansion.
- **Underwriting & Portfolio Management**
- Oversee underwriting standards, policies, and practices across all P&C lines (property, general liability, commercial auto, etc.).
- Monitor and optimize portfolio performance, ensuring profitability and risk management.
- Approve large or complex risks and ensure consistent risk appetite execution.
- **Claims Oversight**
- Provide strategic direction for P&C claims management, including policy interpretation, litigation, and settlement strategies.
- Ensure efficient, fair, and compliant claims handling processes.
- **Product Development & Pricing**
- Partner with actuarial and product teams to develop competitive and profitable products.
- Ensure pricing strategies are aligned with risk assessment and market dynamics.
- **Regulatory & Compliance**
- Ensure compliance with all state and federal insurance regulations.
- Represent the company in regulatory audits and industry forums as needed.
- **Performance & Reporting**
- Track and report key performance indicators (KPIs), loss ratios, and other critical metrics.
- Identify trends, risks, and opportunities through regular data analysis and market research.

Qualifications

- Bachelor's degree in Business, Finance, Risk Management, or a related field; MBA or advanced degree preferred.
- 10+ years of progressive experience in the P&C insurance industry, including leadership roles.
- Strong knowledge of underwriting, claims, regulatory environments, and insurance operations.

Director of Property and Casualty (P and C)

Employment Type

Full-time, Exempt

Department

Insurance Operations

Reports to

Chief Executive Officer (CEO) / Executive Director

Base Salary

\$ 225,000 - \$ 300,000

Job Location

Hurst, TX 76053, United States of America

Date posted

September 16, 2025

- Proven track record in managing profitability, risk, and compliance across diverse P&C portfolios.
- Excellent analytical, decision-making, and leadership skills.
- Strong communication and interpersonal abilities; capable of influencing at all organizational levels.

Preferred Certifications

- CPCU (Chartered Property Casualty Underwriter)
- ARM (Associate in Risk Management)
- AINS (Associate in General Insurance)

To Apply

Send a cover letter with your resume to recruiting@shopyourloan.com

Why Join Us?

- This is more than a leadership role—it's an opportunity to shape the future of a growing, forward-thinking financial services division. You'll work alongside a progressive executive team in a collaborative, entrepreneurial environment that rewards **innovation, ownership, and results**.
- If you're ready to bring bold ideas and strong leadership to a role where your impact truly matters—**we want to hear from you**.